




LIMIT POLICE UNION CONTRACTS

On May 1, 2021, Virginia will allow public employee labor unions to negotiate contracts with collective bargaining.

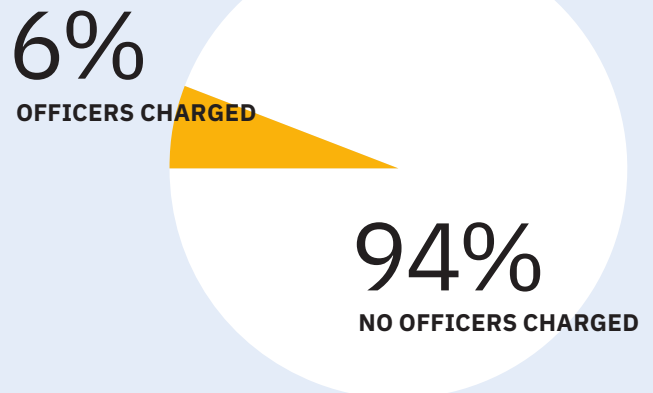
POLICE UNIONS can use collective bargaining to **prevent accountability** for police brutality and misconduct. Currently, Virginia police are rarely charged with a crime following the death of a civilian.

Collective bargaining can further limit accountability for police brutality or misconduct by allowing:


-  **PURGING** records of misconduct
-  **LIMITING** disciplinary consequences
-  **DISQUALIFYING** civilian complaints

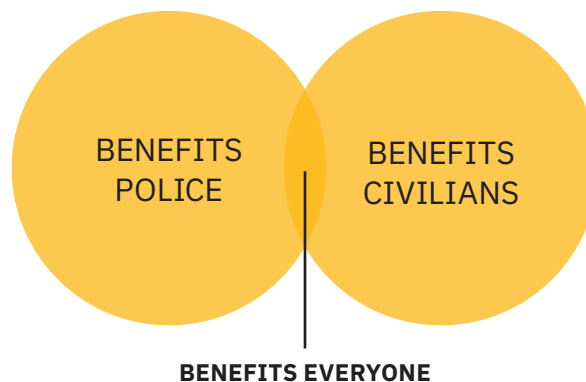
These collective bargaining provisions can increase police violence by **40%**²

Percentage of police officers charged with a crime following a civilian death: Virginia 2013–2020¹



TO PROTECT VIRGINIANS, WE MUST PASS LEGISLATION THAT:


ALLOWS
police union collective bargaining for salary and benefits.




EXCLUDES
disciplinary protections for police from police union contracts.

1: <https://mappingpoliceviolence.org>

2: Dharmapala et al., 2019. <http://dx.doi.org/10.2139/ssrn.3095217>